Provider Access Policy Statement

Ownership: Campion School

Date updated: June 2026

Rationale

High quality careers education and guidance in school is critical to young people's futures. It helps to prepare them for the workplace by providing a clear understanding of the world of work including the routes to jobs and careers that they might find engaging and rewarding. It supports them to acquire the self-development and career management skills they need to achieve positive employment destinations. This helps students to choose their pathways, improve their life opportunities and contribute to a productive and successful economy.

As the number of apprenticeships rises every year, it becomes increasingly important that all young people have a full understanding of all the options available to them post-16 and post-18 including wider technical education options such as T-Levels and Higher Technical Qualifications.

Commitment

Campion School is committed to ensuring there is an opportunity for a range of education and training providers to access students, for the purpose of informing them about approved technical education qualifications and apprenticeships. Campion School is fully aware of the responsibility to set students on the path that will secure the best outcome which will enable them to progress in education and work and give employers the highly skilled people they need. That means acting impartially, in line with the statutory duty, and not showing bias towards any route, be that academic or technical.

Campion School endeavours to ensure that all students are aware of all routes to higher skills and can access information on technical options and apprenticeships (The Department of Education, July 2021: "Baker Clause": supporting students to understand the full range of education and training options, and the Provider Access Legislation, January 2023).

Aims

The Campion School policy for Access to other education and training providers has the following aims:

To develop the knowledge and awareness of our students of all career pathways available to them, including technical qualifications and apprenticeships.

To support young people to be able to learn more about opportunities for education and training outside of school before making crucial choices about their future options.

To reduce drop out from courses and avoid the risk of students becoming NEET (Young people not in education, employment or training).

Student Entitlement

Campion School fully supports the statutory requirement for students to have direct access to other providers of further education training, technical training and apprenticeships. The school will comply

with the new legal requirement to put on at least six encounters with providers of approved technical education qualifications or apprenticeships. This will be done through providers attending various careers events at the school.

Development

This policy has been developed and is reviewed annually by the Careers Leader and Line Manager Mrs Danielle Elliott based on current good practice guidelines by the Department for Education.

Links with other policies

It supports and is underpinned by key school policies including those for Careers, Child Protection, Equality and Diversity, and SEND.

Equality and Diversity

Access to other providers is available and promoted to allow all students to access information about other providers of further education and apprenticeships. Campion School is committed to encouraging all students to make decisions about their future based on impartial information.

Requests for access

Requests for access should be directed to Mrs Nicola Capon, Careers Leader. Mrs Nicola Capon may be contacted by telephone, 01604 833900, or email, careerslead@campionschool.org.uk

Grounds for granting requests for access

Access will be given for providers to attend during school assemblies, careers fairs and employer workshops that Campion School is arranging. Students may also travel to visit providers as part of a trip to be organised in partnership with Campion School.

Details of premises or facilities to be provided to a person who is given access

Campion School will provide an appropriate room or assembly hall to be agreed. All rooms have computers, projectors and screens provided. Computer rooms can also be arranged. The Careers Leader will organise this, working closely with the provider to ensure the facilities are appropriate to the audience. Appropriate safeguarding checks will be carried out. Providers will be met and supervised by a member of the Careers Team who will facilitate.

Live/Virtual encounters

Campion School will consider live online encounters with providers where requested, and these may be broadcast into classrooms or the school assembly hall. Technology checks in advance will be required to ensure compatibility of systems.

Parents and Carers

Parental involvement is encouraged, and parents may be invited to attend the events to meet the providers.

Management

The Careers Leader coordinates all provider requests and is responsible to his/her senior management line manager.

Complaints Procedure

Any complaints about this policy should be raised to Mrs Danielle Elliott, email: d.elliott@campionschool.org.uk

Mrs Danielle Elliott will raise the complaint to Mrs Bradley-Smith, Principal of Campion School

Monitoring review and evaluation

The Policy is monitored and evaluated annually via the Senior Leadership Team.

Policy Coordinator: Mrs Nicola Capon

Policy Reviewed: June 2026

Appendix

Providers who have been invited into Campion School to date include:

Northampton College

Moulton College

The Royal Navy/The Royal Marines

CEVA Logistics

Yusen Logistics UK

Cummins Engineering

Starting Off

Northamptonshire Police

Northampton Saints Foundation

Whittlebury Hall

Siemens

Travis Perkins

West Northants Council

The Beauty Works/ The Barber Works

Destinations of previous pupils from Campion School include:

Campion School Sixth Form

Northampton College

Moulton College

Silverstone UTC

Wootton Park Sixth Form

Northampton School For Boys Sixth Form

Various Apprenticeships